




# Totton & Eling Community Association Political & Religious Activities Policy

Page 1 of 2

## 1) Political & Religious Activities Policy

| Version    | Action     | Date       | Signed   |
|------------|------------|------------|--|
| Version 01 | Issued     | 03/05/2021 | <br>C D Compton |
|            | Authorised |            |  |

## 2) Introduction

- a) The Constitution dictates that Totton & Eling Community Association (CA) has no political or religious bias and does not allow any political or religious activities to influence the CA or the Totton & Eling Community Centre (the Centre).

## 3) Overview

- a) Political or religious organisations may use the Centre's facilities but Trustees, Members of the Management Committee and Employees ('CA-staff') must take care to not breach this Political & Religious Activities Policy.
  - i) Example 1: If a Political or Religious group runs a coffee morning, 'CA-staff' may take part as part of their normal duties.
  - ii) Example 2: If a Political or Religious group holds a recruitment event, 'CA-staff' may not normally take part.
- b) 'CA-staff' who wish to attend any political or religious event held in the Centre may do so, but should inform the Trustees and must not provide any support or favour because of their function in the CA.
- c) 'CA-staff' should not use their political or religious beliefs to influence the functions or activities of the Community Association or Community Centre.

## 4) Detail

- a) Politics & Religion can have no place in the CA management committee decision making process.
- b) All discussions of political & religious subjects must be handled with great care.
- c) No political or religious bias will be tolerated.
  - i) The Chair will adjudicate and stop any inappropriate political or Religious comments or discussions.
  - ii) The chair's decision will be final.
- d) No one may use their membership of the CA or CA Management Committee for political or religious gain.
- e) No one must be permitted to influence the CA or the CA Management team for political or religious gain.
- f) The CA must not accept any help or offer of help made with political or religious conditions attached.
- g) The CA Management Committee must take care to not make a



## Totton & Eling Community Association **Political & Religious Activities Policy**

Page 2 of 2

decision that inadvertently or intentionally favours any political or religious group.

- h) 'CA-staff' must actively discourage anyone or any other organisation from outside of the CA from using the CA or their association with the CA for Political or religious gain.