




# Totton & Eling Community Association Code of Conduct

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## Code of Conduct

### 1. Document Control

Version	Action/Next Review Date	Date	Signed
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2. **This Code of Conduct** applies to all Staff, Trustees, Committee Members and Volunteers and supplements the detail provided in other policies and procedures. It is based on the 'The Seven Principles of Public Life' identified by the Nolan Committee on standards in public life,
- **Selflessness** - You should not make decisions that will result in any financial or other benefit to yourself, your family, or your friends. Decisions should be based solely on the Association's best interests.
  - **Integrity** - You should not place yourself under any financial or other obligation to an individual or an organisation that might influence you in your involvement with the Association.
  - **Objectivity** - Decisions you make during your involvement with the Association, including setting activities, setting charges, or recommending individuals for rewards or benefits, must be based solely on merit.
  - **Accountability** - You are accountable to the members of the community Association and the local community.
  - **Openness** - You should be as open as possible in all decisions and actions you take. You should give reasons for your decisions and should not restrict information unless it is clearly required by Association policy or by the law.
  - **Honesty** - You have a duty to declare any private interests that might affect your involvement with the Association.
  - **Leadership** - We can all display leadership in our lives. All those involved in operating an Association can act as leaders within their Association. It is up to each of us to lead ourselves and others in the daily task of providing the best possible service to local citizens. If you are an office bearer, you shoulder extra responsibility for demonstrating inspiring leadership that motivates those around you by example.